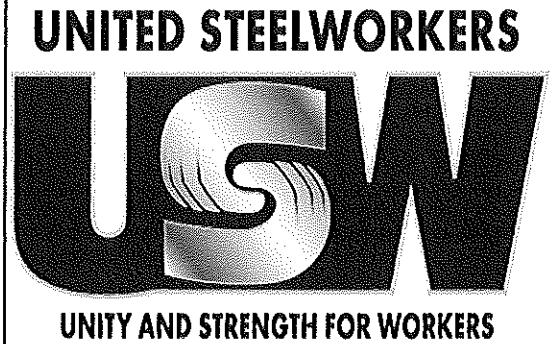


STEEL NEWS

Local 1055L
August, 2012
Volume 1



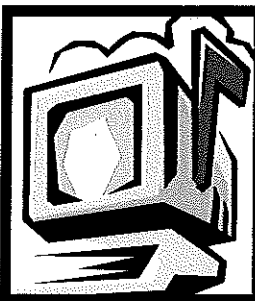
Brothers and Sisters of Local 1055L

I would like to thank all of those that attended our 33 years celebration and also for those that helped to make it a great success. As we move closer to July 27th 2013 and the expiration of the Production and Maintenance Collective Bargaining Agreements, the hall has begun preparing for our next round of negotiations and so should each and everyone of our members because **“We will not back up!”** So many of our members and their families have sacrificed so much through concessions that the Union will not accept anything less than this Company to reinvest in our members. Remember **“United we Bargain and Divided we Beg”**. Since I have taken office I have witnessed **frivolous terminations, write ups and degrading treatment** by the company towards our members. As President I will assure all members that the hall is addressing any mistreatment towards our members with tenacity and will expeditiously pursue all reported incidents. If you are experiencing any such action towards you or have witnessed it directed towards another member do not hesitate to call me or the hall at the numbers listed below. We are **“ALL”** our brothers and sisters keepers. I would also like to thank everyone who is attending the monthly Union meetings and encourage everyone to attend. The support is greatly appreciated.

*In Solidarity,
Jon Wright
President*

Officer/Rep. Contacts

President Jon Wright	415-2811	Vice-President J.P. Wall	556-9931
Rec. Sec. Scott Lansdown	556-9930	Fin. Sec. Rodney Phillips	957-6818
Treas. Terry Majors		P&I Rep. John Peterson	556-9932
Time Study Ken Cooper	556-9934	Safety Rep. Andy Sadler	556-9935
Union Hall	793-9221	Union Hall Fax	793-9278



Log on and visit
the 1055 Home
Page at www.
uswlocal1055.org

Contact the
Local Union Hall
uswa1055@
tds.net

Keep Informed!

~REMEMBER~

Notify the Hall
regarding any
address or
telephone
changes
ASAP!

Next
Monthly
Membership
Meeting
is
scheduled
for
Thursday,
Aug 16th ,2012
6:30 AM,
2:30 PM,
and
6:30 PM

I first would like to say thank you to all who came out to vote in April for your Local Officers. We had a big turn out. It was good to see that many members taking the time to show support for our Local Union by voting. The race between Gary Reed, John Bratcher and me was run with a great deal of respect among the three of us. Gary and John both said that if we needed anything to feel free to call. Thanks go out to both of them.

The attendance at our June and July Union Membership Meetings were overwhelming.

Grievance #14624 was lost in arbitration. This was the grievance addressing COLA for grandfathered RPWS/1&2's

Grievance #14679 Has been resolved. This addressed Holiday Pay for TIMS meetings attended on Holidays.

*In Solidarity,
J. P. Wall
Vice President*

I would like to thank everyone who has started to show support again in our Union. It is great to see the monthly membership meetings attendance grow every meeting. I hope that everyone will continue to show solidarity and get more involved. An hour or so a month is not much of a sacrifice to stay informed and build a solid union.

I'm trying to go through and update our records with everyone's phone numbers, addresses and E-Mail addresses. If you are at the Union Hall you can fill out a short form with your updated information, or you can E-Mail me at recsec1055@tds.net I would like to have my contacts list updated so I can send reminders of meetings, rally's, etc. This way I can keep all members updated.

*In Solidarity,
Scott Lansdown
Recording Secretary*

Back dues collection is going very well and I am proud to see so many people doing the right thing by supporting Our Local Union. The New Contract will be negotiated next year and a strong **Union of People** is needed to show the Company that we mean business.

Anyone who is interested in making payments to get their **Back Dues** in order should call me **Rodney Phillips at 793-9221**, and I will arrange a payment plan to suit you.

Anyone who is not a member of our Local and would like to join now is the time to do so. **Act now and be a part of the Future of Our Local Union.** See me while I'm in the plant or at the Union Hall to join up.

New shirt sales are going strong, as soon as we receive a shipment, we have to immediately reorder. Wear them with **Union Pride** and show the Company that we are **Union Proud and Union Strong.**

*Fraternally,
Rodney Phillips
Financial Secretary*

Health & Safety

What does safety really mean to me?

Not, what do I think safety should mean. But what does it actually means?

Is it each person looking out for one another?

Making sure each person goes home the same way they came to work?

Looking out for others the way I would want others to look out for my family?

Developing the strength to do the right thing in situations involving people and principles.

I want people to know that I am sincere and passionate about safety.

I also want people to know I really care.

And I have your backs

Now, one of my top concerns at this time is,

HEAT STRESS

Factors leading to heat stress, Limited air movement

Physical exertion, Some medicines

Preventing Heat Stress

Rest regularly, and wear light colored loose – fitting clothing

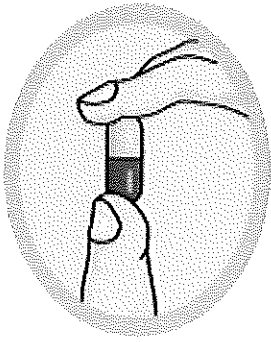
Drink lots of water, about 1 cup every 15 minutes

Avoid caffeinated drinks or heavy meals

Monitor yourself and coworkers

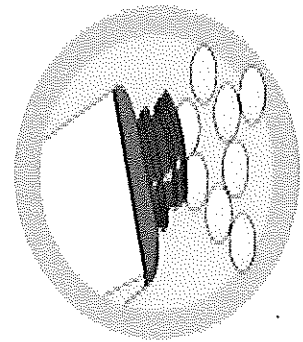
*Fraternally,
Andy Sadler
Safety Representative*

Pension and Insurance



Prescription Medication Discounts

Many area pharmacies offer medication at a reduced price, which is cheaper than our co-pays under the Medco plan offered through Bridge-stone. These participating pharmacies have such a program. Lists of covered drugs are available at these pharmacies or on their web sites



Kroger \$4.00 per 30 day supply or \$10.00 per 90 day supply
http://www.kroger.com/generic/pages/alpha_listing.aspx

Target \$4.00 per 30 day supply or \$10.00 per 90 day supply
http://sites.target.com/site/en/spot/page.jsp?title=pharmacy_generic_drugs_alphabetical

Wal-Mart \$4.00 per 30 day supply or \$10.00 per 90 day supply
http://i.walmartimages.com/i/if/hmp/fusion/customer_list.pdf

Publix's offers free antibiotics
<http://www.publix.com/pharmacy/Free-Medications.do>

These discounted drug costs will count towards your yearly \$100 deductible.

If you purchase a prescription for a long-term or maintenance drug at your local pharmacy on a month to month basis, the 4th time that you fill the prescription you will pay a higher cost. If you are going to be taking a certain prescription longer than 3 months, you must order through Medco mail order or pay the higher price. If this does happen to you call Medco at 1-800-455-6904 and they will contact your Doctor for you to set up a 90 day supply through their mail order. This does not apply to the discount priced medicines.

Dentists that are in network under our dental plan fall into two categories. PPO and Premier. If you go to a Dentist that is a Premier provider there is a \$20.00 co-pay per visit. This includes all visits even cleanings. If you go to a Dentist that is a PPO provider then there will be no co-pay per visit.

You can check to see which type of provider your Dentist is, or search for a Dentist online with the internet address below.

<http://www.deltadental.com/DentistSearch/DentistSearchController.ccl>

*Fraternally,
John Peterson
Pension & Insurance Rep.*

Time Study

This is a reminder to all that a 3 m.p.h. pace is all that we are contractually required to work! We should let our supervisors know if we are having any downtime of six minutes or more. I would encourage all members to keep your own personal records as well as those you turn in every shift. In many cases we need your records to argue a case for you. Downtime directly effects your available minutes per shift of production time. Do not put yourself in a bind by not thinking this is an important aspect of your daily production.

Quality is also an important aspect of our daily production, slow down and make sure that you are making a world class product. This will help secure all of our jobs for the future. A quality product ensures us repeat customers, repeat customers ensures us a job!

We also need to make sure that we are following the standard operating procedure on all of our jobs. Even if your job does not have a standard we should work at a safe and steady pace. Working to the rule all day long is a benefit to us all.

Turn out at our monthly meetings has been awesome. Please continue to stay involved and come to our monthly meetings every third Thursday and bring a fellow employee with you.

*Fraternally,
Ken Cooper
Time Study Rep.*

Quality Control Committee

I would like to inform all of our Union Members that we have established a Quality Control Committee. One person was chosen from each department and crew to serve as a Representative. The QCC is charged with collecting and maintaining information resulting from any type of Quality Control issue to be used in your defense should a situation be challenged. If you have any kind of problem with material or machine function, or if you are instructed to run something that for any reason is questionable, please document it and give it to your Committee member. A list of Committee members names may be found on the Union bulletin board.

*In Solidarity,
Donna Toombs*

Skilled Trades

We recently had our first meeting and discussed the Newsletter and it's presentation. I am Randy Andrews and have been selected to speak on skilled trades and related issues.

We recently had our general election for Officers. I was pleased to see such a dedicated group of nominees thanks to all of you, and to the victors congratulations.

During our initial meeting our President Brother Jon Wright stated a comment I would like to glean from and expound on to you., relating to a ship its captain and crew. The USS LaVergne was the first in Bridgestone's fleet and probably the oldest our captain and officers can direct and guide, but its up to the crew to keep it afloat and running smooth. Its also incumbent upon each of us to do his or her part which includes paying dues. If you know anyone not doing their part tell them we need everyone to keep us going.

We recently had a July 4th shutdown and our personel did another fantastic job, many changes made, and done without horrible injuries. No lights, air, or power tools, still the tasks were completed. Again you have shown the worth of your talent and the metal you are forged from.

Should you have any comment on related issues please pass them along.

*Fraternally,
Randy Andrews*

Steel News The Publication of Local 1055L

We hope to be generating a newsletter every two months to help keep our membership informed on items of interest regarding local issues and news of importance to all. We will include brief articles from our elected representatives, news concerning organized labor and a cartoon or two on occasion. Communication is a key to success and we intend to be successful in our endeavors.

We encourage input and suggestions and hope you will take the newsletter home to share with your family. Please feel free to contact any of us to express your thoughts and suggestions on this effort.

*Fraternally,
The Newsletter Committee*

Steelworkers Organization Of Active Retirees

The Soar chapter for retirees was chartered November 1999, prior to that it was called "URW Retirees". This group was formed to assist with the issues and challenges of retirement.

All retirees are invited to join SOAR in order to stay informed with contract issues and government bills that influence our benefits such as healthcare. We would like for anyone who is approaching retirement to remember that you can join this group when you retire by just filling out a membership card. The dues are only \$12 a year for retirees and \$3 for spouses. If they wish to join, it is a small price to pay to carry a United Steelworkers Union card for retirees. Along with your Soar membership card you will receive the USW@Work magazine and many other benefits as well.

Our SOAR retiree group meets on the second Tuesday of every odd month at our Local Union Hall at 10:00 am until 12:00 noon. Our next meeting will be Tuesday September 10th.

As a retiree I can't stress enough how important it is to propose each set of negotiations to make improvements on Insurance benefits and Pension increases to protect you while you are working and more importantly when you retire you will need these benefits. Each contract your benefits as a retiree are subject for negotiations so remember to get the best level of benefit protection you can.

*Tommy Reeder,
President,
SOAR
Chapter 9 UR-9*

Contact information for Chief Stewards

A crew	Al Fleming	Cell# 556-9941	back-up	Art Mullis
B crew	Rick Fabian	Cell# 556-9942	back-up	Gary Reed
C crew	Wayne Yelverton	Cell# 556-9943	back-up	Tim Johnson
D crew	Joe Eatherly	Cell# 556-9940	back-up	Rick Parker
Maintenance	Jon Wright	Cell# 556-9944	back-up	Jonathan Ferrick

UNITED WE STAND

It is important that all non-members join our union and work toward a common goal of being the best Labor Union we can be. Please encourage the following non-members to become part of the solution.

CC#	NAME	DEPT.	CREW
356	Pearcy, David	139	B
1226	Garfinkle, David	129	N
1353	Fletcher, Kenneth	169	D
1425	Thompson, Johnny	139	B
1427	Beaty, Dyche	126	C
1682	Russell, Mike	123	B
1750	Allen, Jeff	175	B
1762	Orr, Micheal	123	A
1845	Ransom, Vanel	123	A
1859	King, Greg	175	B
1863	Tillman, Tony	126	C
1865	Brown, Jeff	175	A
1886	Smith, Nathaniel	123	A
1888	Butler, Vincent	175	B
1912	Lawrence, Sherry	123	C
1934	Sanders, Larry	139	B
1940	Gordon, Carolyn	175	C
1962	Noonan, Tammy	175	A
2183	Moody, Chris	112	C
2197	Jones, Terry	126	A
2237	Martin, Victoria	175	A
2334	Curran, Arron	112	A
2362	Gregg, John	139	A
2486	Davis, Micheal	175	C
2569	Christian, Johnny	175	C
9326	Onofua, Charles	175	C
9375	Aylur, Adam	122	B
9404	Finely, Stacy	126	D
9408	Brown, Benjamin	175	C
9468	Pett, Dillon	791	C
9542	Belcher, Jonathon	175	A
9577	Hardyman, Shannon	126	D
81256	Kopecheck, Ray	831	C

