

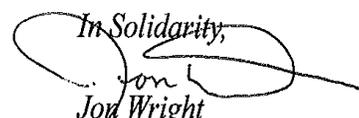


Brother & Sisters,

I would like to thank everyone who called, sent flowers, and cards due to the recent passing of my father. The prayers, support, and kindness that myself and my family felt was appreciated and we are extremely grateful.

During this holiday season we have seen an outpouring of generosity from the membership for the special needs families that we are sponsoring for Christmas, as well as the food that was donated for the local food banks. I am very proud of our Locals continued commitment to help the less fortunate and the work that has been done through out our communities.

I hope that you and your families receive blessings beyond measure through out this holiday season and a wonderful new year.

In Solidarity,

Joy Wright
USW President Local 1055L

Vice –President

Brothers and Sisters,

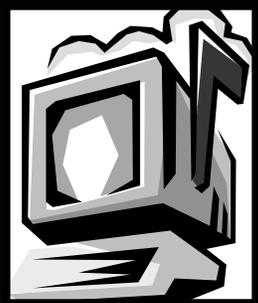
I hope this letter finds everyone doing well .It has been a while since we have had a chance to write a new news letter .The past few months have been very busy with a new contract having been voted in and all that goes with that. I would like to take the time to thank all of the men and women of this local who came out on the night of July 26 in preparation to walk the picket line if needed. It was you who made a stand that night that makes a union as strong as our local is today.

We are seeing a lot of our members start to retire and would like for everybody to take time to congratulate them on this accomplishment and at the same time when you see a new hire make them feel welcome. We need to remember that at one time we were all a new hire and some day we will all be a retiree.

We as a union need to be kept up to date on all ongoing issues and that can be accomplished by attending your monthly union meeting. To many times we hear of members that have made a decision that was made on bad advice or hear say. When you need help feel free to come to your union hall and run the situation by any of us there. We will try to show you all the options that are there for you.

What can we say about the food drive .It was unbelievable what showed up at the union hall. This just goes to show that we have a great bunch of men and women at our local. The call went out and for help and as always you guys showed up in force again. C-crew took the lead this time with the most can food items and the most money donated they came from last place in 2012 to first place in 2013. That shows what can be accomplished by hard work from all the members on that crew. THANKS AGAIN FOR EVERYBODYS time and effort during this Christmas season. I hope you all had a wonderful Thanksgiving and will have a blessed and a MERRY CHRISTMAS.

*In Solidarity,
J. P. Wall
Vice President*



Log on and visit
the 1055 Home
Page @ www.
uswlocal1055.org

Contact the Local
Union Hall
uswa1055@
tds.net

Keep Informed!

~REMEMBER~

Notify the Hall
regarding any
address or
telephone changes

ASAP!

Next

Monthly
Membership

Meeting

is

scheduled

for

Thursday,
Jan 16th ,2013

6:30 AM,

2:30 PM,

and

6:30 PM

Dear Members,

I hope everyone had a great Thanksgiving and enjoyed the extra day off with family and friends. With the upcoming holidays just around the corner I want to wish all a very Merry Christmas and Happy New Year.

Hopefully by now everyone is aware of the new Production Issue sheets we have out to keep up with issues that could effect our PEP. If you have not seen one yet or not aware of this new program please contact your Steward. This will be a very effective tool if our members will utilize it. This program has already started to make a difference and along with our quality program, allows us to address many problems that have fell by the wayside in the past.

Words cannot express how proud I am to be part of this local after seeing the generosity and compassion for other people during our food drive and helping the two families we are sponsoring this year for Christmas. All I can say is they are going to be overwhelmed..

Merry Christmas and Happy New Year.

*In Solidarity,
Scott Lansdown
Recording Secretary*

Dear Brothers and Sisters,

I would like to thank all of the Union Members that over the past year have done the "Right Thing" and got their Union Dues, that were in arrears paid up to date. You know that it's not a right, but a privilege to be a member of the Union. Anyone else who would like to catch up their dues, call me at the Union Hall (793-9221) and I'll set up an easy payment plan for you.

Several months have gone by since negotiations and we have yet to see any earnings from the "Bonus Plan". It seems that the Canadian Gantry Manufacturer has remote control of the gantry system and robots. They have made several blunders to their system programming. This has caused curing presses to sit idle, thus causing a loss in production. Over the past year there have been several of these blunders, which has caused our plant thousands of tires in production. This alone would cost you several bonus payments. We as producers are limited to produce only what the machinery and method that we are given by management will allow us to produce.

Show your Union Pride by wearing Union Logoed Apparel. I have several different shirts, caps and toboggans to choose from.

**"MERRY CHRISTMAS and a HAPPY, SAFE,
HEALTHY and PROSPEROUS NEW YEAR" !!!!**

*In Solidarity
Rodney Phillips
Financial Secretary*



Memorial to the Chief Editor

USW-URW Local 1055L Would like to take a moment to remember the late John David Powers the chief editor of our Union news letter for the dedication, devotion and activism that blazed a path for many generations to follow. This Local will forever be indebted to his unwavering solidarity and sacrifices that cemented the corner stone that will forever be the foundation of this Local. Where trade unions are most firmly organized, there the rights of the people will be respected the most. Thank you brother Powers. You will be deeply missed but never forgotten.

Health & Safety

Sisters and Brothers,

I would like to thank all our Union Sisters and Brothers for the calls concerning Health and Safety issues. I would like once again ask, if anyone sees or hears about an accident in your Department, PWA or anywhere in the plant please let me know immediately. Do not rely on management to inform me of these situations. In the past I have not been notified about accidents or safety issues for a day or two. Health & Safety starts with each and everyone of us.

I Hope everyone has a MERRY CHRISTMAS and a SAFE NEW YEAR!!!

Safety reps on each shift are:

A crew	Tim Johnson	Department 126
A crew	Mitch Minton	Department 175
B crew	Ernie Fabian	Department 175
C crew	Renee Holladay	Department 175
D crew	Gary Sinks	Department 175
F crew	Ronnie Crawford	Maintenance

*In Solidarity,
Safety Representative
Andy Sadler*

Hello Steelworkers,

I am excited to announce our 1st ICD Class to kick off the New Year in January 2014! You don't want to miss *The Successful Investor Series* – “Social Security: Maximizing Your Benefits”; Simple strategies for optimal income! Flyers are posted in the plant, and include a very convenient class schedule to fit your busy lifestyle. **Participants who complete this course will be eligible to win a prize!!** Call my direct line to sign up or for more details @ (615) 793-0990 or send an email to marionwhite1055@yahoo.com.

Other courses to look for in the upcoming year are HVAC 2, Classes for lovers at heart in February, EBay Basic Selling, Beyond the Basics, and EBay Stores, Small Engine Repair & Special Project, Microsoft Windows 8, Apple IPAD2, and Floral Arrangements for Mother's Day.

You have several options to stay abreast of what's going on: Local's Website (under ICD News), “Like Us” on facebook.com/USW1055 Learning Center, Follow us on Twitter at Local1055Learning, or sign up for our email list to receive the latest news and course developments.

Have a Merry Christmas and see you in January!

*Marion S. White,
ICD Program
Coordinator*

Time Study

Sisters and Brothers,

U-1 operators and 90 TAM builders need to keep meticulous documents on all down time and record it daily on your builder reports and in documents you keep for yourself. A grievance has already been filed on the new U-1 standard and start of shift time allotted to make all quality and safety checks. Please make sure you do your start of shift checks properly, by standard, and record the time it takes every day and include with your builder report.

I am glad to report that with the added responsibilities of classify to the Final Inspection P.W.A. it has been upgraded to the PL pay grade and slotted a Level 4 job, with retroactive monies. Also in Final V&A's are now PL pay grade, slotted Level 4 as well. In the Tire Room the Service & Utility job has also been upgraded to a slotted Level 3 position.

The outpouring of generosity during our canned food and money drive for our two families in need was truly touching. We richly blessed these two families for Christmas with our donations. Our membership is one that feels obligated to help our community, is rich with character and cares enough to give back. I am proud to be a member of Local 1055L as should all of you.

Merry Christmas and Happy New Year.

*Fraternally,
Ken Cooper
Time Study Rep.*

Contact information for Chief Stewards

A crew	Al Fleming	Cell# 556-9941	back-up	Art Mullis
B crew	Rick Fabian	Cell# 556-9942	back-up	Gary Reed
C crew	Marcus Hargrove	Cell# 556-9943	back-up	Gilbert Souffront
D crew	Joe Eatherly	Cell# 556-9940	back-up	Rick Parker
Maint.	Daniel Ownby	Cell# 556-9944	back-up	Ronnie Crawford

Officer/Rep. Contacts

President Jon Wright	415-2811	Vice-President J.P. Wall	556-9931
Rec. Sec. Scott Lansdown	556-9930	Fin. Sec. Rodney Phillips	957-6818
Treas. Terry Majors		P&I Rep. John Peterson	556-9932
Time Study Ken Cooper	556-9934	Safety Rep. Andy Sadler	556-9935

PENSION and INSURANCE

Brothers and Sisters,

The changes in insurance Deductibles, Co-Pays, and premiums all go into effect January 1st.

You can now go on-line to all of the Providers and set up access with a Name and Password to monitor all of your Expenses, EOB's, Coverage, Pay Statements, Questions etc.. I have listed the contact information below.

BlueCross BlueShield of TN (BCBST) Group # 82020	www.bcbst.com	800-565-9140
Do not pay any medical bills until you have an EOB to compare it with.		

Express Scripts, Inc. (ESI) Rx Group # 674UMBR	www.express-scripts.com	800-455-6904
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Delta Dental Group # 5712	www.deltadentaltn.com	800-223-3104
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EyeMed Vision Care Group # 9758095	www.eyemedvisioncare.com	866-939-3633
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Fidelity Investments	www.netbenefits.com	800-293-4015
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Bridgestone MYHR	https://myhr.bfusa.com	855-873-6947
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I would like to wish each and everyone a Merry Christmas, and hope that you fill your life with love, compassion, tolerance, peace and happiness. Merry Christmas!

Everyone on A & C Crews please remember that our Union Hall is open at 6:00 am. I am there at 6:00am to help, discuss, and handle any P&I issues that you may have. We all want to make sure that you know that we are available to all crews at your Union Hall.

*Fraternally,
Pension & Insurance Rep.
John Peterson*

We would like to thank everyone for their help with the 2013 food drive



